



# SLAM THE BRAKES on GIG COMPANIES' DECEPTIVE PROPOSITION

This Proposition would exempt app-based rideshare and food delivery companies like Uber, Lyft and DoorDash from a California law that requires their drivers to be classified as employees.

## BACKGROUND

Uber, Lyft, DoorDash and other app-companies paid to put this proposition on the November ballot for one reason only: make profits by denying their drivers the rights they deserve.

State law requires Uber, Lyft and DoorDash to provide their drivers with minimum wage, overtime, breaks, paid sick leave, health care, unemployment insurance and workers' compensation coverage.

Instead of providing these rights that every other California employer provides, Uber, Lyft and DoorDash wrote this measure so they don't have to treat their drivers as employees.

And, in a cynical attempt to dress up their deception, Uber, Lyft, and DoorDash added a provision on sexual harassment policies. But because the proposition changes the driver's employment classification, it actually eliminates important and long-sought sexual harassment training requirements and accountability provisions that allow drivers to file a sexual harassment claim against these companies.

Drivers should get access to these rights. But if Uber, Lyft and DoorDash get their way there will be no sick leave, no workers' compensation and no unemployment benefits.

Let's not give Uber, Lyft and DoorDash their own law. Vote No on this deceptive Proposition.

**Uber, Lyft and DoorDash wrote this initiative to benefit themselves, not their drivers.**

## ABOUT US

We are a coalition protecting workers' rights led by the California Labor Federation, Service Employees International Union, the Transport Workers Union of America, the United Food and Commercial Workers International Union, UNITE HERE and the State Building and Construction Trades Council of California.



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