INTRODUCTION
Approximately 100,000 working men and women have a voice on the job through the 150 affiliated unions of the San Francisco Labor Council, AFL-CIO and Building Trades Council, AFL-CIO. These affiliates of the SFLC & SFBCTC are united in their resolve to support those candidates for San Francisco Board of Supervisors who demonstrate their commitment to honor the dignity of every worker and to provide working families the opportunities to pursue their dreams through:

- Their prior record of action and advocacy on behalf of working families;
- Their showing of the breadth and depth of support in their District necessary to win; and
- Their positions on the following issues that form the core of working families agenda for San Francisco

Please be candid, complete, and forthright in your responses, and prompt in returning the completed questionnaire by _______________________. Questionnaires can be mailed to the San Francisco Labor Council, 1188 Franklin Street, Suite 203, San Francisco, CA 94109, faxed to (415) 440-9297 or emailed to kim@sflaborcouncil.org.

YOUR BACKGROUND

Candidate Name: Vilaska Nguyen
Political Party: Democrat
Occupation: San Francisco Public Defender
Employer: San Francisco Public Defender’s Office
Campaign address: 3452 16th St #205, San Francisco CA 94114
Phone(s): 650-773-9996

1. Briefly describe your work background.
My family fled the communists during the Fall of Saigon and lived in a refugee camp before emigrating to Alaska. When I was born my parents named me after the Inuit word for “Mainland.” My dad was a longshoreman and my mom was a postal worker. They both instilled in me a deep respect for public service.

I worked at the Commission on Asian Pacific American Affairs as a legislative liaison, advocating for legal protections for API families before graduating from USF’s School of Law. For the last 15 years I’ve worked as a trial attorney in the PDs office, standing up for families and protecting their civil rights.

No one running has my experience working on criminal justice. I’ve spent the last 15 years working alongside District Attorneys, Police Officers, and Judges. I know this City’s laws inside and out and I’ve seen how our criminal justice, homelessness, and mental health systems are broken and the work that needs to be done to fix them. I can bring my experience to provide the needed leadership at City Hall to reform these systems.

2. **Briefly describe your educational background.**

I received my Bachelor’s Degree in American Ethnic Studies from the University of Washington. During college, I also served as the President of the Ethnic Studies Students Association, where I consistently defended the department against threats of cuts and downsizing. In 2004, I graduated from the University of San Francisco’s School of Law before working at the San Francisco Public Defender’s Office.

3. **Are you, or is anyone from your family, a present or past member of a union? If so, which union? (Please state International and Local, if possible.) What was your level of participation (steward, officer, member of bargaining team, etc.)?**

I was raised in a Union household with both of my parents proud members of their unions. My father was a longshoreman and a member of ILWU. My mother was a Postal Worker and a member of APWU. I’m currently a member of the Municipal Attorneys Association.

I believe strongly in unions. Growing up, I saw how integral my mother and father’s unions were in helping our family make it in the United States. I believe that unions provide more support for immigrant families than any other organization in the United States. As Supervisor, I’ll fight to protect unions and will ensure that any major decision making will be done in collaboration with our city’s unions.

**CAMPAIGN INFORMATION**
1. **Who are your campaign manager and other key campaign consultant(s) and staff?**

   Campaign Manager: Jackie Prager  
   Deputy Campaign Manager: Joy Zhan  
   Field Director: Liam McLaughlin  
   Chinese Program Coordinator: Brain Wu

2. **Campaign ID Number:** FPPC# 1425319

3. **How much money have you raised and expect to raise?**

   We’ve raised $105,000 to date and are on track to meet our goal of $400,000 including public financing.

4. **Describe your plans for a field campaign.**

   For the first three months of shelter-in-place we quickly put together a rigorous virtual phone bank program. We’ve called through every registered phone number in the district three times and gathered thousands of IDs. We’re the only campaign that has continued a robust field program over the last three months of the pandemic.

   We believe strongly in the power of one-on-one conversations, and we believe in data-driven and disciplined field programs. The majority of our resources have gone to field and we plan to continue that.

5. **Do you have a consultant? Who?**

   Yes, Nate Allbee.

**CANDIDATE OVERVIEW**

1. **Briefly describe your priorities if elected.**

   Reforming Our Broken Criminal Justice System
   
   As someone who’s worked in the criminal justice system, I know that the effects of crime hurt our entire community. What we’re missing in City Hall is leadership who has my level of experience and can bring people together to reform our system.

   Building Affordable & Municipal Housing
   
   My housing policy is going to be focused on the needs of the families in District 7. We have a responsibility to house the students who are attending City College, SF State, and UCSF. Our
district is 17% Chinese-American; we have a responsibility to make sure that we have supportive housing and elderly care for the aging Chinese population. We need to build housing that is affordable to the people who live here. As Supervisor, I will support the development of affordable housing and municipally owned housing.

Addressing Our Homelessness Crisis
I’ve seen where the criminal justice system is broken and how it leads to a cycle of homelessness. I’ve had clients that I’ve fought to get conserved who were just abandoned back on the streets. I’ve worked to get people off the street and change their lives. I will work with anybody who is willing to examine our broken homelessness system and make the big changes that we need. I am the only candidate in this race who publicly supports a navigation center in District 7.

2. What qualities distinguish you from other candidates for this office?
No one else running has my experience working on criminal justice. I’ve spent the last 15 years working alongside District Attorneys, Police Officers, Judges, Social Workers, and Parole Officers. I can tell you that what this city is missing to solve our crime problems is leadership. What we don’t have is leadership in City Hall who has my level of experience and can bring people together to reform our system.

I believe that I am the most independent candidate. During the most recent debate, I was the only candidate who would publicly support navigation centers for District 7, would not support Nancy Tung for the Police Commission, and supported the Charter Amendment to place more transparency and accountability on the Mayor. I believe that I am the only candidate who will be unwavering and fight against the status quo.

3. If the San Francisco Labor Council endorses you, will you carry the endorsement on your materials?
Absolutely. I would be honored to have the endorsement of the Labor Council

GENERAL QUESTIONS
1. Do you support Labor appointees on all City Commissions as a matter of policy?
YES

2. What are the most important issues in your Supervisorial District?
Addressing Homelessness
District 7 has a growing population of families and seniors who live in their vehicles. We have an entire student population that is underhoused, or has unreliable housing (couchsurfing). As Supervisor, I want to make sure that we have the correct solutions to homelessness that directly meet the needs of our communities. I am the only candidate in this race who is vocally in support of a Navigation Center in District 7 and that’s because I believe that the navigation center model is flexible and can be molded to meet the needs of our community. A family or student specific navigation center in the right location would be good for our district.

**Building Housing for our Communities**

Community members and organizations need to have a seat at the table and be part of the process to envision the affordable housing our communities need. I will work with residents and organizations to ensure that developments in District 7 actually serve the needs of our community and are affordable to our residents.

As the Supervisor of District 7 I believe that I will have the responsibility of housing the students who attend City College, SF State, and UCSF. District 7 is also 17% Chinese-American; we have a responsibility to make sure that we have supportive housing and elderly care for the aging Chinese population.

**Reforming the Criminal Justice System & Keeping Families Safe**

I know that the effects of crime hurt our entire community. I’ve spent the last 15 years working alongside District Attorneys, Police Officers, Judges, Social Workers, and Parole Officers. I can tell you that what this city is missing to solve our crime problems is leadership. City Hall doesn’t have someone with my level of experience in criminal justice to provide that leadership. As someone who’s worked in the criminal justice system, I know that the effects of crime hurt our entire community.

I’ve seen where the criminal justice system is broken and how it leads to a cycle of homelessness. I’ve had clients that I’ve fought to get conserved who were just abandoned back on the streets. I’ve worked to get people off the street and change their lives. I will work with anybody who is willing to examine our broken homelessness system and make the big changes that we need. What we’re missing in City Hall is leadership who has my level of experience and can bring people together to reform our system.

3. **What are the most important issues facing the entire City?**

Many people will try to say that the issues that are facing District 7 are somehow different from what the rest of the city is facing. But the reality is that crime, homelessness, and lack of housing that is affordable for our families are issues that affect everyone living in San Francisco. I believe that addressing crime and reforming our broken criminal justice system, building affordable & municipal housing, and addressing our homelessness crisis are the most important issues facing both our city and our district.
THE RIGHT TO ORGANIZE

1. Do you support the right of all workers to join a union without interference from employers? Yes Why?

Yes. Unions are incredibly important in the workforce. All workers should have the right to join a union without fear of job insecurity or scrutiny from their employer.

2. Will you support legislation prohibiting contractors receiving public funds, tax breaks, or other government benefits from using taxpayer funds to oppose unionization? Yes Why?

Yes. As Supervisor, I would support legislation prohibiting contractors from using taxpayer funds to oppose unionization. One thing that you can always count on is that I will be on the side of unions. It’s the city’s responsibility to protect our workers’ right to unionize. No contractor should be benefitting from city funds while also fighting unionization.

3. Will you support local legislation allowing workers to gain union representation through a simple “card check recognition” as a condition of approval for projects in which the City maintains a proprietary interest or in which there is some form of public subsidy? Yes How?

Yes, I will support any local legislation that allows workers to gain union representation through card check recognition. When possible, we should do our best to reduce barriers for workers to gain union representation. As Supervisor, I would be interested in co-sponsoring or voting in favor of legislation that mandates card check recognition as a condition for City projects.

4. Will you honor all picket lines and boycotts sanctioned by the San Francisco Labor Council? Yes Why?

Yes. I will honor all picket lines and boycotts sanctioned by the Labor Council. It is our responsibility to stand in solidarity with our workers, especially in their fights for fair contracts, safer work conditions, and equitable pay.

5. What actions will you personally take to support workers organizing or fighting for a collective bargaining agreement?
6. Will you be willing to act as an intermediary and to actively promote alternatives to delays and legal maneuvers, which are used to slow down union certification elections? (Such alternatives could include agreements by the employer to remain neutral and recognize the union without an election if a majority of eligible employees sign a union membership card.) If not, why not?

YES. I am willing to act as an intermediary and to actively promote alternatives to delays and legal maneuvers.

7. Do you support prevailing wages? Explain briefly.

Yes, I support prevailing wages. Government contracts should pay workers a competitive and equitable wage. Prevailing wages help ensure that at minimum, workers carrying out a government contract are getting paid a fair wage. I will support any measures or initiatives that protect workers from being taken advantage of.

8. Legislation has been introduced and passed by the Board of Supervisors to provide for a Citywide Project Labor Agreement (PLA) to guarantee that all construction
trade workers are guaranteed the wages and benefits covered by San Francisco building and constructions trades’ collective bargaining agreements. This legislation guarantees that all City contractors must comply with the provisions of the collective bargaining agreements on all projects over $1,000,000.

Can we count on you to defend this legislation at the stated threshold??
Yes, I will defend this legislation at the stated threshold.

9. Do you support “Responsible Contractor” policies that require public agencies to purchase goods and services from employers and companies that pay decent wages and benefits and recognize employees’ rights to organize and join unions?
Yes. I support “Responsible Contractor” policies.

10. The Supreme Court has made agency shop in the public sector illegal. The unions representing San Francisco employees met with Mayor Lee before his passing, and he committed that all his managers at every level would be made to understand that the City fully supports the unions representing city employees and will do everything within its power to help unions minimize membership loss as a result of the Janus decision, and to encourage city employees to actively participate in their unions.
Will you lead and help fulfill the City’s commitment on this issue?
Yes, absolutely. I will lead and help fulfill the City’s commitment.

11. Do you support public sector workers right to strike?
Yes. The right to strike should be protected for workers in the public sector.

LAND USE/HOUSING
Land use decisions must be made with a full regard to the rights of workers, including the right to organize and in accord with labor’s goals of decent wages and working conditions for workers, healthcare for them and their families, a continuing place to live for them in San Francisco, and comfortable and dignified retirements.

1. The fabric of our city is changing. Affordable housing being maintained and built is the key to keeping San Francisco the vibrant and diverse city that it is. Housing for our seniors, families, LGBTQ, and disability communities must be built. What percentage of affordable housing do you support for development? Explain your definition of affordable housing including AMI percentages.

The term affordable has begun to lose all meaning as AMI rises to almost absurd levels. As a general rule, I believe that rent or mortgages shouldn’t be more than ¼ of a person’s income. But we can't just build housing that is affordable to the people who are left in the
city after a decade of gentrification and displacement, we also need housing that is affordable to people who have been driven out and who we need to return. That means focusing on affordability for students and youth, young families, and the low wage workers that the city needs to function, as well as housing that is affordable to essential city workers like teachers, nurses, fire fighters, etc. I believe that if a development is built on public land then 100% of the units should be affordable.

How housing is developed in San Francisco will be changing as the effects of the pandemic remake our economy. I think we need to take this opportunity to reimagine how this city plans for the future and not return to a “normal” that wasn’t serving the people of San Francisco. As Supervisor, I want to be part of changing what development is prioritized in our city and that includes revisiting our levels of affordability.

2. **What have you done in your personal and professional work to prioritize these values in City development?**

As a Public Defender I’ve seen how the lack of affordable housing affects almost everything in San Francisco. Families that are forced to pay massively high rents are extremely vulnerable to job loss, medical problems, accidents and tragedies. Homlessness is often only one or two missing paychecks away. High rents and competition for housing also makes people of color, black and immigrants families, and LGBT families more susceptible to discrimination. As a Public Defender, it’s been my job to fight against unjust laws that unlawfully discriminate against working-class and communities of color. I’m one of the only people in the race who have direct experience working to get people out of homlessness, off the streets and into housing. I’m also proud to have worked to remove barriers to housing for San Francisco by holding legal clinics in partnership with the SF LGBT Center, Project Homeless Connect, and City College to help expunge discriminatory or unfair criminal records of San Franciscans so they could re-enter the workforce, get off the streets and into care, and have access to housing.

3. **AirBnB rentals have been exploited to take much needed affordable housing off the San Francisco market. As it now stands it is virtually impossible to regulate this industry. Legislation has been introduced to limit and regulate the AirBnB rentals to 60 per year.**

   **Can we count on you to be a co-sponsor of this legislation**

   Yes, you can count on me to be a co-sponsor of the legislation.

4. **Do you think landlords should disclose Ellis Act evictions to potential home buyers? What about TIC evictions?**
I believe strongly in transparency and I will always fight against gentrification and displacement. I don’t believe that landlords should be able to evict their tenants in order to sell their properties. However, at an absolutely minimum, landlords should absolutely be required to disclose both Ellis Act and TIC evictions to potential home buyers.

**IMMIGRATION**

San Francisco is a City built and maintained by immigrants and is proud of its status as a Sanctuary City. AB 450, the new Immigrant Worker Protection Act, which among other things, prohibits ICE to enter the private areas of workplaces without a “judicial” warrant.

Representatives of the federal government have threatened arrest of city officials who do not cooperate with federal immigration policy by supporting Sanctuary policies. How do you propose city officials respond and what will you do to further protect San Francisco’s immigrant communities from ICE?

**Will you pledge not to contract or do business with companies and corporations that terminate employees due to I-9 audits?**

Yes, I pledge not to contract or do business with companies and corporations that terminate employees due to I-9 audits. As Supervisor, I will be vocal about supporting our undocumented workforce and fighting against ICE.

**HEALTHCARE**

Every San Franciscan should have access to affordable, quality healthcare. Everyone should be able to get the healthcare they need, when they need it, from a healthcare system that provides quality care that is culturally competent and linguistically appropriate. Every San Franciscan must be able to rely on a strong healthcare safety net that ensures that primary care, hospital care, home care, long-term care and emergency services are affordable and accessible to residents in every neighborhood in the city. These services must have adequate funding so that healthcare workers are able to live in dignity. The Healthy San Francisco program should continue to grow as a key strategy for guaranteeing every resident has access to care.

1. **Will you fight to maintain essential healthcare services throughout the City including preserving services at SF General, the pharmacies, and other medical facilities as well as taking a stand against private healthcare corporations so that access to healthcare is equitable to all City residents including low income neighborhoods?**
   
   YES

2. **Do you support a single payer healthcare system in California?**

   YES
3. Would you support legislation to ensure medical and pharmaceutical rate regulation with full transparency?
   YES

4. In the Age of Covid, do you support that the City will not contract with any entity that does not provide full family healthcare coverage to its employees?
   YES

PRIVATIZATION AND CONTRACTING OUT

1. Under what circumstances, if any, would you approve a private contract for work currently performed by City employees?

I would not approve a private contract for work currently performed by City employees. I’m not convinced that there are circumstances in which it would make sense to take work away from City employees and turn over to privatization.

EDUCATION AND WORKFORCE INVESTMENT

UESF represents 6,000 public school teachers and paraprofessionals working in San Francisco’s public schools. We support the growing cooperation between the public schools and City Hall. Support from Prop H, increasing funds from the First Five Commission to our Child Development program, the rainy day funds and the City’s Teacher of the Month program are examples of the kinds of programs that we expect members of the Board of Supervisors to support.

1. Do you support school voucher programs?
   NO

2. Do you support charter schools?
   NO

3. Will you promise not to take any campaign contributions from proponents of charter schools, or other funds that are used to elect charter school candidates?
   YES

4. Do you support collective bargaining rights for employees at charter schools?
   YES
5. **Childcare is at a premium throughout the city, yet childcare workers are underpaid and given a minimum of respect. What should the City do to expand both the quality and quantity of childcare programs as well as before and after school programs?**

As a father of two young children, I’ve seen over the years how childcare services have gotten more expensive and childcare workers have been treated worse as time has passed. Childcare workers are essential to cities with families and should be treated as such.

As Supervisor I would be interested in working with UESF to expand to a truly universal childcare program for working families and will support measures and legislation that provide more funding for childcare services.

I also am a strong supporter of after school programs. Both of my children attend after school programs and I’ve seen how important these programs have been to their development as they’ve grown up. Not only do these after school programs assist working parents, but they also help shape our youth. I personally teach mock trial classes at local schools and 826 Valencia to young people who are interested in learning about the law. As Supervisor, I would support increased funding for after school programs and raising revenue to create direct sources of funding.

6. **Will you support legislation and take public action to ensure that safe, inexpensive, and subsidized childcare is available for workers? If not, why not?**

Yes. Workers should not be forced to choose between making a living and adequately caring for their children. San Francisco has become incredibly difficult for families. The cost of living is too high and working parents are oftentimes forced to pay exorbitant rates for childcare. Working parents should have access to free, high quality childcare so they can go to work and feel confident that their children are safe and cared for.

7. **It must be the goal of workforce development programs to produce high-road and self-sufficient jobs. CityBuild is an excellent example of this type of program. Explain the importance that you will give to this issue and how you would work with the Labor Council to continue to develop city policy which ensures trainings in work-related sectors which provide for career ladders and living wages and benefits.**

As a Public Defender, I’ve seen how a good job is often all that stands in the way between success and failure. As Supervisor, I would support programs that help our City’s students get jobs directly in their field of study. I would work with the Labor Council to expand these programs beyond construction and into other industries. It’s important for the City’s health to hire locally and through our public schools.

The current pandemic has also highlighted the dire need for healthcare workers. City College has a phenomenal nursing program, and with the ongoing COVID-19 crisis, this program can expand and attract even more students, enabling the City of San Francisco to partner with City College. To meet the growing and ongoing need for workers across the entire healthcare field, I would
work to identify all the employment opportunities with the City of San Francisco to ensure the low-income community members from City College can be connected to those jobs. This is an example of how programs like CityBuild could be expanded.

8. Many of us consider City College of San Francisco the most essential working class institution in our City, and SF labor, electeds, and voters and residents have fought to defend the college over the last several years. What role do you believe City College can play in achieving your vision of San Francisco?

I agree that City College is the most essential working class institution in San Francisco. I believe that after this pandemic, City College will play one of the most important roles in COVID recovery. The pandemic will likely lead to a recession and unemployed residents will be turning to City College to help them learn skills to better their lives. I want to make sure that during economic downturns we’re investing in education, not making cuts. City College provides an essential public service to our community through classes like adult education, arts, and tech. If the city values education then we need to fight for funding on an ongoing basis—and I’ll always be part of that fight. I’m proud to have the #1 endorsement from AFT2121 and I look forward to working with them closely in the future.

9. Labor accomplished a major victory for working families in 2016 with Prop W and the creation of the Free City program, making community college free (again) for City residents. The program has been highly successful in reducing economic barriers to education, providing new opportunities for personal and career development, and recruiting new and returning students to City College of San Francisco. However, Free City is underfunded and remains a 2-year pilot program. Do you support permanently funding the program, as well as extending it over the summer session, fully funding student stipends for low-income students, and including undocumented students?

Yes, I support permanently and fully funding City College. I’m proud to be living in a city that was a leader in the Free City College movement and I’ll fight to defend this important asset for our community. I also believe that in a post-pandemic world, access to free education is going to be even more important. Most economists agree that we’re facing record high unemployment nationwide and San Franciscans are going to need training and education to secure new jobs in new fields. Without that investment in our communities we’ll see even more long-time, working-class families being displaced.

As Supervisor of District 7, City College and its funding will always be a top priority for me, and I will happily pledge to loudly defend Free City during budget deliberations, in board meetings, to the media, and anywhere else that the College needs me.

BUDGET
1. **Name your top three budget priorities.**

Revenue is going to be the most important issue for the next few years. It’s very likely that the Mayor’s Office and even some progressives will fall into the trap of austerity thinking, forcing communities to fight over a much smaller slice of the pie. The only solution that will get us through the next two year budget cycle is new revenue sources.

   a. Supporting new revenue sources such as Supervisor Haney’s Over Paid Executive Tax and Supervisor Preston’s Housing Transfer tax
   
   b. Make sure that city bonds are focused on projects that support people and services.
   
   c. Fight to ensure that the billions of federal and state dollars that we receive for COVID Recovery will be spent on programs that directly help our people through this difficult time.

2. **In a City with growing income disparities how will you fight to address social and income inequality?**

As a Public Defender, I’ve dedicated my entire career to fighting against systemic racism, sexism, economic inequality and discrimination. I go to court and fight against broken systems on behalf of my clients every day -- as Supervisor, I will continue to do the same. I have seen how our broken criminal justice system perpetuates injustice and I’ll be ready and willing from day one to put forward legalisation that will make real change. I will work with community organizations, my fellow Supervisors, and community leaders to reform our broken systems that actively and systemically discriminate against POC and working-class communities.

3. **San Francisco is well known for its thriving and multi-faceted nonprofit sector that contributes to the city's social, economic and community well being. In San Francisco, over 1000 nonprofit workers are union members. Will you work with both the city and nonprofit unions to ensure that all workers are treated fairly and economic decisions are made that take both sectors into account? Why or why not?**

Yes. It’s important for there to be transparency in this decision making process. I will work with anyone in order to ensure that workers are treated fairly and that economic decisions take both sectors into account. We shouldn’t perpetuate conditions in which the City and nonprofit unions are fighting over economic decisions. As Supervisor, I will encourage and participate in collaborative efforts to make sure that all workers benefit from any contracts between the City and nonprofit unions.

4. **The Mayor’s office and the Board of Supervisors are negotiating the Gross Receipts Tax reform. Conservatives think that the tax should not be raised thereby making the tax a neutral tax. Progressive Supervisors believe that the tax should be increased to pay for things like cleaner streets, homeless services, mental health services, Covid expenses, etc….Which camp do you fall in? and Why?**
I align more with the Progressive Supervisors. I firmly believe that the only thing that's going to keep us afloat post-COVID is strong, new revenue sources. San Francisco is an incredibly wealthy city but still suffers from unprecedented levels of homelessness, displacement, and now, corruption at the City Hall. We need to make sure that the programs that we’re spending our money on work effectively and efficiently but we also need to expand our array of services. As Supervisor, I will support raising taxes in order to expand and support services for our communities.

I was an early supporter of the Overpaid Executive Tax put forward by Supervisors Haney and Ronen to tax pay inequality in major companies. I also support Supervisor Preston’s Housing Transfer Tax which taxes the sale of corporate and residential luxury real estate and creates a fund to build affordable housing and protect renters. Finally, I also support Supervisor Mar’s IPO tax, which would tax initial public offerings on companies.

I support reforms to our gross receipts tax which would change to how businesses are taxed in San Francisco. It will raise millions of dollars which will go directly into our general fund. And I am in support of the Supervisors who are pushing for the bond to be used for recovery based projects that serve our communities during and after COVID.

5. If the Mayor puts up a Gross Receipts revenue measure for 76 million and the Board of Supervisors puts up another that raises 181 million which measure would you support? And why?

I would support the measure put forward by the Board of Supervisors. Revenue is going to be the most important issue for the next few years. It is very likely that the Mayor’s Office and possibly even some progressives will fall into the trap of austerity thinking, forcing communities to fight over a much smaller slice of the pie. I disagree; I believe that we need to grow the pie.

AB5

With the passage of AB 5, workers from across the state will be re-classified as employees. Companies such as Uber, Lyft and many others are vowing to fight this. Do you support AB5? If so are you willing to make it part of your campaign platform to support workers in becoming employees and fighting these corporations? If so, please explain why? Will you oppose the state wide ballot measure that Lyft and Uber have placed on the ballot? If yes, why and how? Will you help raise money to fight the initiative?

Yes, I support AB5.

I am willing to make it part of my campaign platform to support workers because we need to support workers as they fight for more equitable pay and safer work environments.
I would vocally oppose the statewide ballot measure by Lyft and Uber. I will call for state legislators to support workers and unions. Corporations such as Lyft and Uber have no place in crafting policy that will affect thousands of workers throughout California.

I will help raise money to fight the initiative put forth by Lyft and Uber.

**Schools and Communities First:**

The public budget has been decimated by Covid 19. The Labor Council will be fighting to pass Schools and Communities First. It will tax corporations and raise millions for local programs such as our public schools, public health programs etc.... This undoes the protections that commercial tax loopholes and provides funding for our communities. **Will you support SCF? If so how?**

As a father of two, this measure is very important to me. I support Schools and Communities First -- as Supervisor, I will continue to do so. I will also support other measures put forward by the Labor Council. As Supervisor, I will call on our state legislators to support SCF and work with the current endorsers to make sure that SCF is successful.

**CANDIDATE PLEDGE**

**SUPPORTING THE RIGHT OF WORKERS TO CHOOSE A UNION**

As a candidate and elected official I hereby pledge:

- To publicly support and actively encourage workers who are organizing a union with San Francisco Labor Council affiliates.
- To publicly support and actively encourage the position that workers should be able to freely choose for themselves whether they want to gain a voice on the job by unionizing without the intimidating effects of any employer interference. This includes publicly supporting and encouraging employers to remain neutral on the question of unionization.
- To publicly support and actively encourage the position that no taxpayer money should be spent interfering with the right of workers to freely choose a union.
- To publicly support and actively encourage a fair and fast process for determining worker support for unionization including secret ballot election or card check recognition.
- To publicly support and actively encourage employers to negotiate an agreement with the union within 90 days after the majority of workers express their choice in favor of forming a union.
- To publicly support and actively encourage employers to negotiate good faith collective bargaining agreements with their workers and to abide by the terms of those agreements.
SIGNATURE

I attest that these answers represent my actions and beliefs, are now part of my public record, and may be used by the unions of the San Francisco Labor Council to keep union members informed about important issues.

Signature ___________________ Date 7/8/2020