



RACIAL JUSTICE RESOLUTION

WHEREAS, in the wake of the decades and centuries of deaths of so many African Americans, Indigenous, Latinos, Asian and Pacific Islanders and other people of color who are still disproportionately the victims of police brutality, shootings and other instances of abuse of power resulting in death; and

WHEREAS, systemic racism is a pervasive and corrosive issue that undercuts the American Dream for too many African-Americans, Indigenous, Latinos, Asian and Pacific Islanders, and other people of color; and

WHEREAS, the Labor Movement, which at its core is centered on the foundation of Economic and Social Justice for all has the ability to be the strongest advocate in America today for social change and justice, has a duty and responsibility to address the issues of racism head on; and we also believe firmly that focus must be placed on a particular & achievable “best outcome” for all individuals in any underserved or underrepresented community which is the pride, independence & sustainability that is present in connection with a Good Union Job; and

WHEREAS, the AFL-CIO launched a Commission on Racial and Economic Justice several years ago to address issues of racial inequality and position the labor movement and our leaders as advocates for racial justice; and

WHEREAS, the California Labor Movement has vowed not to sit on the sidelines as millions of African Americans, Indigenous, Latinos, Asian and Pacific Islanders, and other people of color suffer the devastation of racism, prejudice and violence on their families and their lives; and

THEREFORE BE IT RESOLVED that the San Francisco Labor Council, standing in solidarity with Northern CA CBTU, supports efforts to combat racial injustice in every form by joining with our community partners to fight as hard as we can for as long as it takes – at the worksite, in the streets and in the Capitol – to ensure that no African Americans, Indigenous, Latinos, Asian and Pacific Islanders, and other people of color live in fear or economic despair simply because of the color of their skin, and urges the California State APRI Chapter, AFL-CIO and its affiliates, State Federations and Central Labor Councils and Labor Unions to do likewise; and

BE IT FURTHER RESOLVED that the San Francisco Labor Council, standing in solidarity with Northern CA CBTU, supports continuing efforts to bring HR 40, SB 1083, and AB 3121 to the floor of their respective chambers of Congress and the CA Legislature and have an open public, national discussion on the merits of their provisions and work with allies to win support of Congress and the CA Legislature for

their adoption, and urges the California State APRI Chapter, AFL-CIO and its affiliates, State Federations and Central Labor Councils and Labor Unions to do likewise; and

BE IT FUTHER RESOLVED that the San Francisco Labor Council, standing in solidarity with Northern CA CBTU, shall help draft and support legislation to change specific long-term systemic Federal, State, Local Legislation that changes qualified immunity for law enforcement officers, and urges the California State APRI Chapter, AFL-CIO and its affiliates, State Federations and Central Labor Councils and Labor Unions to do likewise; and

BE IT FURTHER RESOLVED that the San Francisco Labor Council, standing in solidarity with Northern CA CBTU, helps draft and support Federal and State legislation that amends the Use-of-Force Continuum and Excessive Force laws which enable law enforcement to kill African Americans, Indigenous, Latinos, Asian and Pacific Islanders, and other people of color, and urges California State APRI Chapter, AFL-CIO and its affiliates, State Federations and Central Labor Councils and Labor Unions to do likewise; and

BE IT FINALLY RESOLVED that the San Francisco Labor Council, standing in solidarity with Northern CA CBTU, asks the AFL-CIO to vanquish oppression, authoritarianism and cruelty in all their form, disassociating from unions who perpetuate these acts of violence. (i.e. police unions and the border patrol union) and expel from this body any member or affiliate who is a member of any Fascist or White Supremacist organization or member or affiliate who pursues policies and/or activities directed toward the purposes of any Fascist or otherwise White Supremacist Ideology, and urges the California State APRI Chapter, AFL-CIO and its affiliates, State Federations and Central Labor Councils, and Labor Unions to do likewise.

Authored and submitted by the Coalition of Black Trade Unionists, adopted unanimously by the Executive Committee of the San Francisco Labor Council on July 6, 2020, and ratified by the Delegate Body on July 13, 2020.