



Educate. Empower.

**RESOLUTION IN SUPPORT OF AFRICAN AMERICAN STUDIES
AT CITY COLLEGE OF SAN FRANCISCO**

WHEREAS, the African-American Studies Department of City College of San Francisco has served our campus community since 1970; and

WHEREAS, the African-American Studies Department has been without a permanent full-time position in its budget since its sole full-time instructor retired in the Spring of 2019; and

WHEREAS, without a commitment from the college to fund a full-time replacement for African-American studies, the department has suffered in its ability to provide students with an impactful curriculum; and

WHEREAS, educational research has documented, when students historically denied the opportunity to see themselves in front of the classroom and their culture within the curriculum, their achievement is significantly higher when given that opportunity; and

WHEREAS, the Association of American College and Universities states “all students are better educated and better prepared for leadership, citizenship, and professional competitiveness in multicultural America and the global community when they are exposed to diverse perspectives in their classrooms;” and

WHEREAS, the history of San Francisco has been shaped by the labor and activism of African-Americans even as they face displacement from the City they have built; and

WHEREAS, as a labor union, the American Federation of Teachers 2121 recognizes that the strength of our labor movement increases as we affirmatively fight racism in all its forms;

THEREFORE BE IT RESOLVED, that the San Francisco Labor Council endorses the position of AFT 2121 to call on the Administration and Board of Trustees to immediately restore funding for a full-time position for replacement for the African-American Studies Department and to include this issue in endorsement interviews with candidates for Board of Trustees of City College of San Francisco.

Adopted by the Executive Committee of the San Francisco Labor Council on May 20, 2020.