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October 25, 2019

Dear Elected Leader:

Macy's Workers Deserve Affordable Health Care – You Can Help!

For nearly six months, Macy's Union Square workers have been at the bargaining table with management in an attempt to negotiate a new contract to address the mounting economic inequity that retail and other service sector workers face in our city.

While unionized Macy's workers are better off than their non-union counterparts at other stores, their compensation has failed to keep up with rising costs for housing, transportation and other necessities in the Bay Area. Most pressing is the fact that the employee share of health care cost has become unaffordable for most Macy's workers. This is borne out by the fact that only one third of Macy's employees are enrolled in coverage. This cost-shifting strategy by one of the country's most successful retailers cannot be allowed to continue.



UFCW-represented Macy's workers have been given no choice but to prepare for a possible strike to address the company's intransigence at the bargaining table. In response, Macy's has already flown more than 350 potential strike-breakers into the area. Our members are prepared to fight for a better future, but their success depends on the support of consumers and community leaders like you.

On November 7, Macy's will celebrate a "Grand Reopening" of the Union Square Store in preparation for the holiday shopping season. Many of you have been or will be invited to participate in this event. We urge you to support our fight by declining Macy's invitation and instead, joining our members in a march rally outside the store on that day.

As hotel, health care and other workers have said before us – One Job Should Be Enough!

For more information contact Macy's UFCW 5 Representative Tony Vargas at 415-810-8588.

Sincerely,

John Nunes
UFCW 5 President




Rudy Gonzalez
Executive Director of the San Francisco Central Labor Council