



Educate. Empower.

Executive Director
Rudy Gonzalez

President
Mike Casey
Unite Here 2

Secretary Treasurer
Olga Miranda
SEIU 87

Trustees
Ron Lewis, IBEW 6
David Williams, SEIU 1021
Claire Zvanski, FORUM

VP for Affiliate Support
Larry Mazzola, Jr.
Plumbers 38

VP for Community Activities
Conny Ford
OPEIU 29

VP for Political Activities
Alisa Messer
AFT 2121

Sergeant at Arms
Hene Kelly
CARA

RESOLUTION IN SUPPORT OF UNIVERSITY OF SAN FRANCISCO ADJUNCTS

WHEREAS the San Francisco Labor Council is the local body of the AFL-CIO, chartered in 1893 and representing 150 unions with 100,000 members; and

WHEREAS the SFLC has received information indicating that the University of San Francisco has been unable to reach a successor collective bargaining agreement with the USF Part-time Faculty Association, AFT Local 6590 representing adjunct faculty; and

WHEREAS the adjunct professors at USF are the largest group of unionized employees at the University; and

WHEREAS adjunct professors receive significantly inferior wages and benefits compared to either full-time professors or other University staff employees, including the highest cost health plan, least insurance benefits, lack of flex benefits, no vacation accrual, and require significant outside employment in order to afford a living in the Bay Area; and

WHEREAS adjunct professors must engage with multiple employers in order to create a viable career by working multiple jobs; and

WHEREAS adjunct professors through PTFA have resisted concessions regarding their seniority and class assignments but have bargained in good faith with the University regarding the University's financial situation, and proposed wages and benefits,

THEREFORE BE IT RESOLVED that the San Francisco Labor Council supports USF PTFA AFT members in their efforts to secure a successor contract, and calls on the University, a Jesuit educational institution, to follow church doctrine to fulfill the obligation to provide workers wages and benefits sufficient to fulfill their material, social and spiritual needs; and

BE IT FINALLY RESOLVED the San Francisco Labor Council calls on the University of San Francisco to respect the adjunct professors' needs for predictability in teaching assignments and scheduling, enabling them to assist the University with this type of flexible employment. The successor agreement should provide equity BOTH for the University's benefit and also so that adjunct professors may make a living.

Submitted by the USF Part Time Faculty Association Bargaining Team, AFT Local 6590 and adopted unanimously by the San Francisco Labor Council on February 25, 2019.

Respectfully,

Rudy Gonzalez
Executive Director

OPEIU 29 AFL-CIO 11

