



CPMC IGNORES NURSES' SAFE STAFFING DEMANDS

IT'S TIME FOR US TO TAKE THIS TO THE PUBLIC

Nurses have repeatedly and collectively notified CPMC about unsafe conditions throughout the system.

In orientations to the new hospitals, CPMC tells nurses to use the mnemonic **ARCC** when unsafe conditions exist:

ASK A QUESTION Why does CPMC routinely put our patients at risk with dangerous short-staffing?

REQUEST A CHANGE CPMC's habitual short-staffing of nurses and support staff has resulted in patient falls and preventable infections. We continue to request that nurses' safe staffing recommendations be implemented immediately.

COMMUNICATE A CONCERN Nurses have submitted hundreds of ADOs, and **over 400 nurses signed a petition for safe staffing**, only to receive a dismissive response and no change to staffing guidelines.

CHAIN OF COMMAND We have followed our chain of command, met with management and our CNE multiple times, with no tangible results.

On February 7, we take our message to the public.

CPMC SAFE STAFFING ACTION

Thursday
February 7

5:00 – 7:00 pm

Van Ness Ave.
& Geary Blvd.
San Francisco

WEAR RED!



A Voice for Nurses. A Vision for Health Care.