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Resolution to Stop Racism and Privatization/Outsourcing of Public Services in the City & County of San Francisco

Whereas, the September 19, 2018 San Francisco City and County Board of Supervisor's audit hearing testimony showed that there are many instances of racial discrimination, bullying and harassment of City workers; and

The San Francisco Labor Council has opposed the systemic racism and discrimination in the City and County of San Francisco; and

Whereas, the City and County of San Francisco has paid over \$70 million in settlement payments to workers illegally removed by bullying, harassment and termination and attorney costs and,

Whereas, the hearings show that there is systemic racism, discrimination, bullying and illegal retaliation; and

Whereas, those managers who engaged in this illegal discrimination and retaliation were not held accountable and disciplined and continue to work for the City and County of San Francisco and,

Whereas, if there is no accountability for discrimination and illegal terminations this activity will continue unabated; and

Whereas, the director of Human Resources Micki Callahan has failed city employees and the residents of San Francisco; and

Whereas, part of this attack on City and County Workers is the privatization and outsourcing of public services in DPH in the pharmacy and through the EPIC program, the LEAN program, privatization/outsourcing of the MTA, HR and many other departments that threatens the public control of public services; and

Whereas, this outsourcing and privatization of public services is part of a national campaign to destroy unions and the labor movement; and

Whereas, this leads to temporary part time workers and a decline in the quality of services and lack of accountability of these public services; and

Whereas, this allows further discrimination and illegal retaliation without the protection of civil service and due process; and

Whereas, as a result of a labor and human rights campaign SEIU 1021 SF DPH steward and healthcare worker has won her job back at the Potrero Hill Health Center; and



Whereas, the Potrero Hill Health Center faces continued threat of closure and privatization as well as other community healthcare centers,

Therefore Be it Resolved the San Francisco Labor Council continues to call for an end to the systemic racism, bullying and retaliation in the City and County of San Francisco, the return of workers illegally removed from their jobs and opposes outsourcing and privatization of public services in the city and will organize a political education campaign to defend all public services and the community who rely on public services for the people of San Francisco and

Therefore Be it Finally Resolved the SFLC supports the call of SEIU 1021 SF General Hospital Chapter to rally on a date TBD on the Human Resources at 1 South Van Ness in San Francisco.

Submitted by Brenda Barros, SEIU 1021, and adopted by the San Francisco Labor Council on November 26, 2018.

Respectfully,

A handwritten signature in black ink, appearing to be 'Rudy Gonzalez', written in a cursive style.

Rudy Gonzalez
Executive Director

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