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Resolution in Support of ICWC Workers Represented by AFSCME

Whereas the attorneys, legal assistants and administrative staff at the Immigration Center for Women and Children (ICWC) in San Francisco, Oakland and Los Angeles won union recognition with AFSCME this year; and

Whereas the ICWC legal staff performs an invaluable service in defending the rights of immigrants and undocumented workers and their families in our community; and

Whereas, ICWC workers organized to gain respect for their service, decent salaries and benefits, fair working conditions, transparency and a real voice on the job; and

Whereas ICWC management is currently refusing to negotiate with the AFSCME Negotiations Team in violation of the good faith bargaining rules under the National Labor Relations Act,

Therefore Be it Resolved that the Executive Board of the San Francisco Labor Council pledges its full support for the ICWC workers represented by AFSCME in their fight for justice and respect; and

Be it Finally Resolved the Executive Board of the San Francisco Labor Council urges ICWC management to return to the bargaining table, negotiate a fair contract, and begin working with AFSCME and the labor movement on our common goals of gaining justice for immigrants and undocumented workers.

Submitted by AFSCME and adopted by the Executive Committee of the San Francisco Labor Council on July 10, 2017.

Respectfully,

Tim Paulson
Executive Director

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