Resolution Calling on CPMC Sutter to Bargain in Good Faith with NUHW

Whereas, San Francisco has a long standing tradition of respecting and promoting the rights of workers to organize; and

Whereas, CPMC has promised the city and the DPH that it would maintain at least 100 Skilled Nursing Facility Beds "SNFs" in a community with a dangerous shortage of beds; and

Whereas, CPMC is forcing workers into EPO and PPO health plans with out-of-pocket maximums equal to a pay cut that could bankrupt workers who are already struggling to make ends meet in a city that has one of the highest costs of living in the country; and

Whereas, San Francisco has always valued the contribution of healthcare workers to the city by providing valuable service to San Franciscans as the frontline advocates for patients and families; and

Whereas, Sutter CPMC has made over 1 billion dollars in the last five years while their nonprofit status provides them with millions in public assistance in the form of tax breaks and other forms of public assistance, Sutter CPMC should bargain fairly and timely with their workers, remove take-aways from benefits and wages from the bargaining table in order to improve their ability to provide quality healthcare and patient care; and

Whereas, Sutter CPMC, with its excessive profits, should maintain a safe number of SNF beds in the City of San Francisco for protection of quality patient care in our community,

Therefore Be it Resolved the San Francisco Labor Council demands that CPMC redact its takeaways on NUHW and their healthcare proposal which increases out of pocket costs and other increased costs on to its employees and settle a contract that is fair to its workers and the greater San Francisco community, and

Be it Finally Resolved that CPMC abide by the promises once made to the health commission to keep at least 100 SNF beds available to the community.


Respectfully,

Tim Paulson
Executive Director