

UNION RALLY AT THE CHRONICLE

THUR. OCT. 25, 12 NOON
5th and **MISSION St.**
SAN FRANCISCO

All Unions and the Public are Invited!

Tell Hearst:

- **S.F. Chronicle workers have a right to affordable healthcare!**
- **Negotiate in Good Faith!**

We are the union members of the Pacific Media Workers Guild at the San Francisco Chronicle. We are the editors and reporters, librarians, graphic artists, office workers, salespeople, and much more. While our Union's negotiating team has presented proposals to Hearst Corp. in several meetings about our healthcare plan, Hearst Corporation negotiators have cancelled bargaining sessions FIVE times.

They are hoping the Union reaches a critical point — as the annual healthcare costs are about to rise, and our reserve operating funds run low — in order to pressure us to accept an abysmal healthcare package that is designed to DISCOURAGE our members from getting the care when we need it.

We believe the actions by Hearst, cancelling numerous meetings and refusing to negotiate in good faith, constitute Unfair Labor Practices by the company.

In the last two contracts that the Union signed with Hearst, in 2005 and 2009, the members sacrificed and accepted major concessions — layoffs of hundreds of employee/members, temporarily giving up seniority and arbitration rights, accepting cuts in pay and benefits — while management **retained** *its* benefits.

THE UNION MEMBERS WANT: • HEALTHCARE • A CONTRACT WE CAN LIVE WITH

Wear Red or your Union shirt in solidarity!

To endorse or for more information: The Pacific Media Workers Guild, 415-421-6833 • www.mediaworkers.org