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STATEMENT OF POLICY ON HONORING FRED PECKER

WHEREAS, Brother Fred Pecker started working in Northern California's warehouse industry after leaving his hometown of Queens, New York, bringing along his great sense of humor, charming accent, love of jazz, and passion for social change; and

WHEREAS, Brother Pecker's exceptional energy and devotion to the ILWU was quickly recognized by co-workers at Local 6, who elected him to many leadership posts, including Steward, Business Agent and Secretary-Treasurer; and

WHEREAS, Brother Pecker has been serving on the ILWU International Executive Board, representing the Northern California Area consistently since the year 2000; and attending International Conventions during the past 18-year period; and

WHEREAS, Brother Pecker helped lead a movement by Local 6 members in the year 2000 that sought to reform financial and ethical practices which threatened to weaken their local union; and

WHEREAS, Brother Pecker was elected by members in 1991 as Business Agent. He was elected by members in 2001 to lead Local 6 as their Secretary-Treasurer, where he continued to serve and be elected for 5 terms over a period of 27 years; and

WHEREAS, Brother Pecker supported many organizing efforts during the past two decades, beginning with the Bike Messenger Campaign in 1998, where he mentored a new generation of young workers who were eager to join the ILWU; and

WHEREAS, Brother Pecker helped hundreds of East Bay recycling workers win dramatic wage increases in 2014, requiring a two-year campaign that was doubted by some in his own local and viciously opposed by officials who repeatedly colluded with management and crossed ILWU picket lines in a failed attempt to deny living wages for recycling workers; and

WHEREAS, Brother Pecker remains deeply committed to the cause of progressive political action and the necessity of holding politicians accountable, through his many years of service on the ILWU Northern California District Council and Central Labor Councils of the East Bay and San Francisco. He continues to stand up for social injustices, workers' rights, racial injustices and women's rights issues; and

WHEREAS, Brother Pecker's passions extend beyond his devotion to trade unionism, including an extensive knowledge of music and history, especially the contributions of African-American musicians who gave us the Blues, Gospel, Rhythm & Blues, Soul, Funk, Jazz and Rock music,

THEREFORE BE IT RESOLVED that the San Francisco Labor Council and the reckoning SF Labor Council Executive Board, Executive Director, Officers and Delegates do hereby



honor, recognize and celebrate Brother Fred Pecker's many important contributions within our organization, and

BE IT FINALLY RESOLVED that the Officers and Delegates assembled here, are united in extending our deepest compassion and humanity to Brother Pecker. We are grateful for his characteristic determination, grace, good humor and concern for others. We would like to present a plaque for recognition honoring his contributions for the many years of service to the San Francisco Labor Council. You have stood strong with us, Brother Pecker, as we now stand with you and your family during this challenging time.

Submitted by Christopher H. Christensen, ILWU 10; Angelique Mayer, OPEIU 29; Conny Ford, OPEIU 29; Kim Tavaglione, NUHW; and Maureen Dugan, CNA, and adopted unanimously by the San Francisco Labor Council on June 11, 2018.

Respectfully,

A handwritten signature in black ink, appearing to be 'Rudy Gonzalez', written in a cursive style.

Rudy Gonzalez
Interim Executive Director

OPEIU 29 AFL-CIO 11