

SUPPORT RAISING WAGES FOR Non-Profit Workers

SEPT. 27: A San Francisco Town Hall About The Minimum Compensation Ordinance.

Come express your views and ask SF Supervisors where they stand on supporting raising wages for non-profit workers. Supervisors could be voting on a Minimum Compensation Ordinance measure that will raise wages for people who work:

- at a city-funded non-profit organization
- in a CalWORKs program
- at the airport
- as IHSS homecare workers
- on a city service contract

A Town Hall Meeting About the Minimum Compensation Ordinance

- **WHEN:** September 27, 2017
 - **TIME:** 6:30 - 8 pm
 - **WHERE:** Temple United Methodist Church, 65 Beverly St, San Francisco
- Refreshments will be served.**

RSVP by calling the Living Wage Coalition at 415-836-1225 or the SF Labor Council at 415-440-4809



Let's sum it up, plain and simple. In a nutshell:

- Minimum Compensation Ordinance (MCO) of 2000 requires all SF City & County contractors pay their employees a living wage.
- That minimum wage is to be adjusted annually according to increase in Consumer Price Index (CPI).
- Language in the MCO allows the mayor to skirt the scheduled adjustment *for nonprofits* by sending a letter to the Board of Supervisors stating that the City lacks "sufficient funds" for the increase.
- MCO language also allows nonprofit contractors to get a waiver from complying with the ordinance if the nonprofit does not receive an "adequate increase in its contract allocation to pay for the CPI increase of the fiscal year."

The Problem:

- The City routinely underestimates revenues and overestimates expenditures.
- When the City refuses to increase nonprofits' contracts

by the amount necessary to give the CPI adjustment, the nonprofits are then off the hook to raise pay.

- **Nonprofit workers pay for rent, bills, transportation and food too--why should we be paid less?**

The Solution:

- We need City legislation that would eliminate all loophole language in the MCO currently allowing the City to skirt its obligation to fund the annual nonprofit wage adjustment.
- This would create immediate parity for nonprofit workers contracted by the City.
- It would also ensure that in coming years, the City is required to fund the annual increase in nonprofit wage rates, regardless of projections.
- Nonprofit workers don't do it for the money, but we need money to live, too!

