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## Resolution in Support of Citywide Project Labor Agreement Policy

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WHEREAS, Project Labor Agreements (PLA'S) have proved to be the best way to enforce union contracts on construction projects, to guarantee compliance with prevailing wage laws, to promote hiring and training of local workers, to ensure compliance with health and safety standards, to enforce contractual prohibitions against illegal discrimination and to protect workers from wage theft; and

WHEREAS, PLA'S are the best means of ensuring that public works projects are completed efficiently, by highly trained and skilled construction workers, on time, on budget and without disruptions; and

WHEREAS, the San Francisco Office of Labor Standards Enforcement (OLSE) was established in the 1990's through the efforts of former Mayor Willie Brown, Larry Mazzola Sr. and Stan Smith, president and secretary-treasurer of the San Francisco Building and Construction Trades Council (SFBCTC), respectively, in order to combat widespread wage theft occurring on public works projects in the City and County of San Francisco; and

WHEREAS, the OLSE has since relentlessly pursued contractors guilty of wage theft and protected the rights of workers to their earnings despite the expansion of its scope of responsibility since its creation; and

WHEREAS, despite OLSE's best efforts, in 2012 the San Francisco Board of Supervisors convened a Task Force on Wage Theft, having found wage theft pervasive throughout San Francisco, that it disproportionately affected immigrants and low wage workers including day laborers and restaurant workers, that almost six hundred complaints had come from the construction industry and that the OLSE had already recovered over \$4,300,000 for construction workers who were not paid prevailing wages on City and County public works projects; and

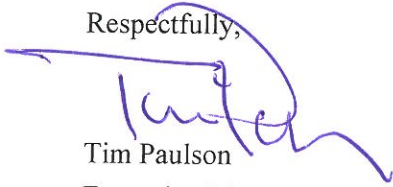
WHEREAS, a citywide Project Labor Agreement would provide enhanced protections for workers because union business representatives and shop stewards would be present at the job sites to enforce the contract,



BE IT THEREFORE RESOLVED THAT the San Francisco Labor Council supports the legislation pending before the Board of Supervisors which would require Project Labor Agreements for all city public works projects in excess of One Million Dollars, because PLAs are a fundamental and progressive Labor/Management mechanism which creates efficiency in production, promotes labor peace, guards against unfair practices by unscrupulous contractors, more effectively promotes fair competition and serves the interests of the public as well as all parties.

Submitted by Larry Mazzola, Jr., UA 38; John Doherty, IBEW 6; Danny Campbell, Sheet Metal 104; and Vince Courtney, LIUNA 261; and adopted unanimously by the Executive Committee of the San Francisco Labor Council on May 8, 2017.

Respectfully,



Tim Paulson  
Executive Director