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Resolution on Minimum Compensation Ordinance

Whereas, the Minimum Compensation Ordinance was first passed by the SF Board of Supervisors in 2000 to raise the wages and working standards for city contractors. At that time, all city contract workers' were given minimum standards for wages and paid and unpaid time off. The legislation distinguished non-profit and for-profit city contract workers' ability to receive future raises by guaranteeing the for-profit contract workers' increase and making the for-profit workers' increase dependent on the conclusion of a Joint Report issued by the Controller, Mayor's Budget Office, and Budget Analyst stating that sufficient money exists in the City Budget to afford the increase; and

Whereas, over the last 17 years the City has maintained a commitment to increase annually the cost of for-profit contractors it has eliminated this practice for non-profit contractors forcing non-profit workers and contractors to maintain stagnant wages or to fight for a Cost of Living Adjustment through the budget while the MCO remained frozen; and

Whereas, city contracted workers continue to be some of the lowest paid union members in the Council and stand to gain major economic improvements through increasing the MCO, as well as their higher paid co-workers who will enjoy increases as a result of wage compaction;

Therefore be it Resolved, that the San Francisco Labor Council supports improvements to the Minimum Compensation Ordinance for all workers of city contracts, for-profit or non-profit; and

Therefore be it Finally Resolved, that the San Francisco Labor Council will use its personnel and resources to communicate this position to Mayor Ed Lee and to the members of the San Francisco Board of Supervisors.

Submitted by Alysabeth Alexander, SEIU 1021; Rudy Gonzalez, IBT 856; and Natalie Naylor, OPEIU 29; and adopted unanimously by the Executive Committee of the San Francisco Labor Council on May 8, 2017.

Respectfully,

Tim Paulson
Executive Director

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