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**Resolution on UC Outsourcing**

WHEREAS The University of California has signed a contract with India-based IT services firm HCL valued at \$50 million over five years in order to outsource Information Technology positions; and

WHEREAS 49 UC San Francisco career employees have already received layoff notices, plus contract employees and vendor contractors. Additional open positions have been eliminated; and

WHEREAS University of California stakeholders — faculty, staff, students, and families and patients — oppose the outsourcing of good jobs performed by dedicated and capable staff at UC San Francisco and potentially other campuses; and

WHEREAS public institutions should not be in the business of using legal loopholes to enrich corporations, intimidate workers, drive down wages and working conditions; and

WHEREAS there is a concern for the privacy and safety of patients and the quality of research and academic excellence likely jeopardized by this move; and

THEREFORE BE IT RESOLVED that the San Francisco Labor Council, AFL-CIO go on record opposing outsourcing by the University of California; and

BE IT FURTHER RESOLVED that the Labor Council will send a letter to President Janet Napolitano and the UC Board of Regents demanding an immediate halt to the outsourcing; and

BE IT FINALLY RESOLVED that the Labor Council will call on its members, affiliates and allies to join with the faculty, staff, students, families and patients of UC in political and grass roots efforts to stop outsourcing at UC.

Submitted by UPTE-CWA 9119 and adopted by the Executive Committee of the San Francisco Labor Council on October 3, 2016.

Respectfully,

Tim Paulson  
Executive Director

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