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Resolution to Defend NALC Local 214 Chief Steward Angela Bibb-Merritt and Resist Workplace Bullying Rally Wed. Nov. 16, 2016 at SF Federal Building

Whereas, there has been a growing practice of workplace bullying against San Francisco postal workers, endangering their health and safety and impacting their families; and

Whereas, workplace bullying is being used as part of a plan to privatize and destroy the Post Office and other public services, with the goal of eliminating public jobs, as well as to intimidate rank and file workers and as a union busting tactic. However, shop stewards, the front line of the unions, are in many cases putting up a determined resistance to these management abuses; and

Whereas, NALC Local 214 Chief Steward Angela Bibb-Merritt has been issued an emergency suspension and notice of removal, for representing the members of her union and defending workers who have experienced workplace bullying. In addition, other NALC Local 214 shop stewards have been targeted for retaliation for their union activities; and

Whereas, American Federation of Government Employees steward, SF Labor Council delegate, and OSHA Whistleblower Protection Program investigator Darrell Whitman has been targeted by management for his fight against workplace bullying at the agency, retaliated against for doing his job, and ultimately terminated by his employer; and

Whereas, many workers at Wells Fargo bank reported being bullied by management and ordered to engage in fraudulent practices concerning customer bank accounts, and then being retaliated against or fired for resisting or refusing to engage in the fraudulent practices pushed by the bank; and

Whereas, every worker has a right to a healthy and safe workplace, free of management abuse,

Therefore be it Resolved that the San Francisco Labor Council calls on the San Francisco Postmaster to immediately drop the discipline and reinstate National Association of Letter Carriers #214 Chief Steward Angela Bibb-Merritt with full back pay, and

Be it Further Resolved that we support a solidarity rally and speak-out to demand reinstatement of Chief Steward Angela Bibb-Merritt, and to build resistance to workplace bullying in the Post Office and elsewhere. **The rally will be held at 4:30 pm on Wed. Nov. 16, 2016 at the US Federal Building at 7th and Mission Streets, SF;** and

Be it Finally Resolved that the SF Labor Council send letters to Congresswoman Nancy Pelosi, Senator Diane Feinstein and Senator Barbara Boxer, calling on them to write the SF postmaster to urge the reinstatement of NALC 214 Chief Steward Angela Bibb-Merritt, and to initiate Congressional and Senate hearings on the epidemic of workplace bullying



against workers in the Post Office and other public agencies, as well as at private-sector work sites.

Submitted by National Association of Letter Carriers, Golden Gate Branch 214 and adopted by the Executive Committee of the San Francisco Labor Council on November 14, 2016.

Respectfully,

A handwritten signature in black ink, appearing to read "Tim Paulson". The signature is written in a cursive style with a long horizontal line extending to the right.

Tim Paulson
Executive Director

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