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Resolution of Adoption by the San Francisco Labor Council of the Mario De La Torre Academy & Job Training Program as a Model Appropriate for Support Under the Lennar/D-10 Community Benefits Agreement

WHEREAS, the San Francisco owned golf course facility at Gleneagles Golf Course, located in the Southeastern area of the City, has historically been underutilized and has great potential to become a more valuable resource to the City and especially to the residents of the area where it is located; and

WHEREAS, since 2012, the office of the Mayor, Professional Golfers Association of America "P.G.A.", SF Housing Authority, SF Department of Public Works, SF Recreation and Parks Department, SF Department on the Environment, and SF Public Utilities Commission considered the various ways by which to support the land & lease that could benefit all interested parties, committed initial financial resources and staffing for a pilot program to provide pre-apprenticeship training for local youth, thereby serving the interests of the community by creating avenues for local youth to acquire skill based training and enhancing their quality of life by providing them with skills leading to a viable career path; and

WHEREAS, a representative Steering Committee "Gleneagles Steering Committee," was formed to design a WORKFORCE DEVELOPMENT program initiating various city-wide Resolutions wholeheartedly supporting the Gleneagles Golf Course Pre-apprenticeship training program on February 19, 2015; and

WHEREAS, following the Recreation & Parks Commission Resolution naming the Mario De La Torre Academy, the project was launched on June 10, 2015 and has been operating successfully having trained and placed (or re-placed,) in employment eighty (80) residents of San Francisco's Southeast sector. Participants being introduced to a structured, professional, respectful, physically rigorous work environment to be ranked & prepared to enter union sponsored apprenticeship programs qualifying them to earn appropriate living (prevailing,) wages and permanent jobs with the City and County of San Francisco and within the private sector; and



WHEREAS, the Academy effort resulted in organizing the unorganized - adding 260 men & women from the Southeast sector as members of Laborers, Local 261; and

WHEREAS, the Academy's Community Workforce Development designs and the Multi-Core Craft Curriculum are sustainable & overwhelmingly supported by the aforementioned constituent organizations, are in sync with the Implementation Committee's Workforce Subcommittee's Value Statement, and serve as a best practice model for other job training efforts eligible for support by the Lennar /D-10 Community Benefits Agreement, and should continue to progress by being fully funded in the interests of the prospective workers who are residents of the Southeast sector of the San Francisco; and

WHEREAS, the Disposition and Development Agreement (DDA) for the Hunters Point Shipyard Community Development specifically prioritizes residents of 94124 and 94134 as direct beneficiaries of the Lennar Community Benefit Fund which this Academy and its Training and Employment Pre-Apprenticeship program meets and exceeds,

THEREFORE BE IT RESOLVED that the San Francisco Labor Council fully supports the objectives of the Mario De La Torre Academy as consistent with the Council's goals and objectives to enhance job training opportunities leading to good paying permanent jobs for San Francisco's youth and to enhance the quality of life for everyone; accordingly, the Council adopts the Academy as appropriate and urges the Lennar/D-10 Community Benefits Committee to support the program and supportive services efforts compounding the success of this programming.

Submitted by Vince Courtney, LIUNA 261, and adopted by the Executive Committee of the San Francisco Labor Council on August 1, 2016.

Respectfully,

A handwritten signature in black ink, appearing to read "Tim Paulson", with a long horizontal line extending to the left.

Tim Paulson
Executive Director