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## Resolution for the Rights of Nonprofit Workers

**Whereas**, the right of nonprofit workers to earn a living wage and form a Union without fear of reprisal is essential; and

**Whereas**, nonprofit workers are skilled workers providing vital services to San Francisco's most vulnerable populations; and

**Whereas**, city-funded nonprofit workers deserve a prevailing wage similar to wages paid to other unionized workers doing similar work; and

**Whereas**, San Francisco unionized nonprofit workers are looking for a long-term legislative fix to lift up nonprofit workers' wages;

**Therefore be it resolved** that the San Francisco Labor Council calls for the right of nonprofit workers to organize without reprisals and to earn a comparable living wage; and

**Be it Finally Resolved** that the San Francisco Labor Council supports a legislative solution to require nonprofit employers receiving City funding to appropriate an equitable part of that funding to help achieve this goal.

Submitted by Bob Muscat, IFPTE 21, and adopted by the Executive Committee of the San Francisco Labor on April 6, 2015.

Respectfully,

Tim Paulson  
Executive Director

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