



Executive Director
Tim Paulson

President
Mike Casey
Unite Here 2

Secretary Treasurer
Olga Miranda
SEIU 87

VP for Affiliate Support
Larry Mazzola, Sr.
Plumbers 38

VP for Community Activities
Conny Ford
OPEIU 3

VP for Political Activities
Alisa Messer
AFT 2121

Executive Committee
Alan Benjamin
OPEIU 3

Danny Campbell
Sheet Metal Workers 104

Vince Courtney
Laborers 261

F. X. Crowley
IATSE 16

Tim Donovan
IBEW 6

Maureen Dugan
CNA

Mark Gleason
IBT 665

Art Gonzalez
IAM 1414

Rudy Gonzalez
IBT 856

Maria Guillen
SEIU 1021

Dennis Kelly
UESF

Gunnar Lundeberg
SUP

Margaret Mann
AFSCME 3299

Frank Martin del Campo
LCLAA

Larry Mazzola, Jr.
Plumbers 38

Robert Morales
IBT 350

Bob Muscat
IFPTE 21

Thomas O'Connor
IAFF 798

Fred Pecker
ILWU 6

Dan Prince
Iron Workers 377

Michael Sharpe
UFCW 648

Denise Solis
SEIUUSWW

Michael Theriault
SF Building Trades Council

Joe Toback
Sign & Display 510

John Ulrich
UFCW 5

Sergeant at Arms
Hene Kelly
CARA

Trustees
Ron Lewis, IBEW 6
David Williams, SEIU 1021
Claire Zvanski, IFPTE 21

Resolution Calling on CPMC Sutter to Bargain in Good Faith with NUHW

Whereas, San Francisco has a long standing tradition of respecting and promoting the rights of workers to organize; and

Whereas, CPMC has promised the city and the DPH that it would maintain at least 100 Skilled Nursing Facility Beds "SNFs" in a community with a dangerous shortage of beds; and

Whereas, CPMC is forcing workers into EPO and PPO health plans with out-of-pocket maximums equal to a pay cut that could bankrupt workers who are already struggling to make ends meet in a city that has one of the highest costs of living in the country; and

Whereas, San Francisco has always valued the contribution of healthcare workers to the city by providing valuable service to San Franciscans as the frontline advocates for patients and families; and

Whereas, Sutter CPMC has made over 1 billion dollars in the last five years while their nonprofit status provides them with millions in public assistance in the form of tax breaks and other forms of public assistance, Sutter CPMC should bargain fairly and timely with their workers, remove take-aways from benefits and wages from the bargaining table in order to improve their ability to provide quality healthcare and patient care; and

Whereas, Sutter CPMC, with its excessive profits, should maintain a safe number of SNF beds in the City of San Francisco for protection of quality patient care in our community,

Therefore Be it Resolved the San Francisco Labor Council demands that CPMC redact its takeaways on NUHW and their healthcare proposal which increases out of pocket costs and other increased costs on to its employees and settle a contract that is fair to its workers and the greater San Francisco community, and

Be it Finally Resolved that CPMC abide by the promises once made to the health commission to keep at least 100 SNF beds available to the community.

Submitted by Kim Tavaglione, NUHW, and adopted by the San Francisco Labor Council on October 27, 2014.

Respectfully,

Tim Paulson
Executive Director

