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**Resolution in Defense of Labor & Community Studies, the Diversity Collaborative, Other Affected Departments & the Department Chairperson Council of City College of San Francisco**

Whereas, the Labor and Community Studies Department (LBCS) of City College of San Francisco is a respected and important part of the Northern California labor education community; and

Whereas, LBCS is allied with the Diversity Collaborative of social justice departments at the college, which includes African American, Asian American, Asian, Interdisciplinary, Latin American & Latino/a, LGBT, Philippine and Women's Studies and Disabled Students Programs and Services, and is represented by AFT 2121 and the Department Chairperson Council (the DCC) in contract negotiations; and

Whereas, during the college's accreditation crisis, the Special Trustee and the administration have threatened the very existence of these and other departments and have denied their faculty rights under contract; and

Whereas, the Trustee and the administration are negotiating to further downsize and weaken LBCS, the departments in the Diversity Collaborative and other departments at the college; and

Whereas, these negative changes are being justified by the need to maintain accreditation from the Accrediting Commission for Community and Junior Colleges and support from the California Community Colleges Board of Governors;

Therefore be it Resolved that the San Francisco Labor Council urges the Special Trustee and the administration to restore and maintain the Labor and Community Studies, Diversity Collaborative and other programs and respect the contractual rights of its faculty; and

Be it Further Resolved the San Francisco Labor urges the Trustee and the administration to restore and maintain departmental status for the Department, the Diversity Collaborative and other affected departments; and

Be it Further Resolved the San Francisco Labor Council urges the administration to negotiate a fair contract with the DCC and faithfully honor all its labor contracts; and

Be it Finally Resolved the San Francisco Labor Council urges the administration to demand restored accreditation from the ACCJC and for the Special Trustee to request that the California Community Colleges Board of Governors restore City College's elected Board of Trustees.

Submitted by Alisa Messer, AFT 2121, and adopted unanimously by the San Francisco Labor Council on June 9, 2014.

Respectfully,

Tim Paulson  
Executive Director

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