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## **Resolution Endorsing the March 22 Mobilization to Demand Fair Contracts through Collective Bargaining. Collective Bargaining is a Civil Right!**

WHEREAS collective bargaining is under attack across the United States, in State Legislatures, in the US Congress, and in the boardrooms and executive suites of corporate America; and

WHEREAS the 99% seeks to take advantage of this political climate to crush workers' rights and cast working people into the ranks of the poor, stripping them of pensions, health benefits, and decent wages in spite of ever-increasing worker productivity; and

WHEREAS San Francisco and the Bay Area depend on good jobs to build and maintain strong communities and to generate economic recovery, and

WHEREAS Collective Bargaining is a civil right, guaranteed by Federal law to ensure economic stability and opportunity, and to counter-balance the ever-growing power of employers; and

WHEREAS many San Francisco Bay Area unions are engaged in protracted struggles at the bargaining table, and still more unions will begin bargaining soon;

WHEREAS the Communications Workers of America is currently engaged in one such struggle with Verizon, which seeks massive concessions from its workers while enjoying billions of dollars in profits and taking advantage of gigantic tax breaks and tax loopholes, damaging local economies and destroying working families, and

WHEREAS the janitors, members of SEIU Local 87, working at the Westfield have been in negotiations since August 2010 and the last hourly wage offer they received from management, ABM, was for a 50 cents per hour increase. This offer, a total insult to these workers, comes from a company that has boasted its end of the year earnings to be at least \$151 billion dollars; and

WHEREAS SEIU 1021 is bargaining at 18 different tables for both public and non-profit sector workers. The City forced these workers to accept 12 furlough days last year and today these workers are fighting management give-backs that include forcing permanent workers to be "temporary" or work on an "as needed" basis and where the City is demanding huge increase of payment of family health care; and

WHEREAS UFCW5 members at Macy's furniture gallery in Pleasanton, who have organized the first Macy's store in Nearly fifty years, are fighting with the company over full-time jobs, and decent commission rates, even though the company made record profits last quarter.

THEREFORE BE IT RESOLVED that the San Francisco Labor Council endorses the March 22 Day of Action to defend our collective bargaining rights and to demand fair contracts; and

FURTHER BE IT RESOLVED that the San Francisco Council reaches out to all delegates and affiliates to participate in this event.

Submitted by Conny Ford, OPEIU 3 and adopted by the San Francisco Labor Council on March 12, 2012.

Respectfully,



Tim Paulson  
Executive Director

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